

# Annual Impact Report

2024-25





**Hi Friends,**

Over this past year, we have seen God’s loving presence at work in powerful ways throughout our congregation and community. Firmly rooted in our mission to Proclaim Jesus Christ, Live in Christ, Serve, we continue to gather in worship, grow in faith, and serve with purpose so that everyone will know Christ’s healing power.

The ministry goals set for 2024-25 provided vision and direction for leadership and staff, with meaningful progress made in each priority area. In addition, our commitment to serve beyond our walls distinguishes us as a congregation as we serve in our local community and through partnerships around the globe.

Through the generosity of the congregation and careful stewardship of resources, we ended the fiscal year on a positive note and we thank you! We trust that God will continue to lead us forward in the next year serving faithfully in Christ’s name.

Rev. Michael D. Carlson  
Lead Pastor

**MINISTRY SNAPSHOT**

(All figures are for 09/01/24–08/31/25, unless noted)

**Membership**

(As of 12/31/24)

**10,419** Baptized Members

**8,499** Confirmed Members

**Average Weekly Worship Attendance**

**1,516** In Person

**1,873** Online

---

**3,389** Total Average Weekly Worship Engagement

**Life Event Statistics**

**129** Baptisms

**83** Confirmations

**107** Funerals

**14** Weddings





## YEAR IN REVIEW

As we look back on the past year, we're delighted to share progress we've made on the ministry priorities established in fall 2024 for the year ahead.

### Expand Children, Youth & Family Ministry Programs

Youth ministry has been a core St. Andrew's priority for decades. In January 2025, we strengthened our Children, Youth & Family Ministry team by filling two program staff positions: Rory Jean Snyder joined us as Confirmation & Youth Minister, working with middle school students and providing leadership for 300 youth in our Confirmation program. Robin Kime became our Youth Minister, focusing primarily on high school ministry.



### Provide a Full-Time Community Mental Health Coordinator

Supporting mental and emotional well-being is an emerging and essential priority for our congregation and community. Jenelle Thorvilson joined our staff in December 2023 as part-time Community Mental Health Coordinator and transitioned to full-time in October 2024. Jenelle now carries a full client load, providing care to individuals and families within our congregation and through our Community Resource Center.

### Initiate New Opportunities for Our Aging Population

In early 2025, we began to research the needs within our community related to senior services and a significant need emerged: opportunities to reduce loneliness by increasing connection and community. In response, Carrin Mahmood joined our staff in a new Director of Senior Engagement position and our new Senior Community Center launched in September 2025, offering conversation space, a shared meal, and programming four days a week in the Great Hall Narthex.

### Expand Pastoral Care Ministry to Help Those in Need

We continue to provide compassionate pastoral care to hundreds of members each month through our Congregational Lay Ministry team, pastoral visits, funeral ministry, and hosting numerous support and recovery groups. To strengthen our overall pastoral team, a process began in Spring 2025 to call a new Missions & Outreach Pastor. Pastor Michael Jordan accepted the call to this role in October 2025.

### Continue to Provide the Excellent Ministries People Expect

We remain committed to providing meaningful worship, engaging educational programs, and impactful outreach ministries, both locally and globally. By sustaining strong support for our core ministries, we continue to attract and retain a gifted, committed ministry team.

## LOCAL & GLOBAL IMPACT

St. Andrew's flagship missions are an integral part of who we are as we live out our calling to **Proclaim Jesus Christ, Live in Christ, Serve.** God's Spirit continues to move through these remarkable local and global partnerships.

**Community Resource Center** • Operating out of our Great Hall building, the CRC exists to serve our community by offering hope and support with basic needs, including housing, food, clothing, and household items. This past year, total visits reached 2,764, a 26% increase over the previous year. We saw growth in assistance provided, including 46 tons of food, rental support for 102 families, and shelter for 52 families either at the Hugo House or in hotels.

**Habitat for Humanity** • 2025 marked St. Andrew's 34th consecutive year helping families achieve safe and stable homeownership. Volunteer crews served four weeks this summer, first refreshing a home in St. Paul, then building a new home in Maplewood.

**Mission Jamaica** • More than 400 short-term missionaries served at multiple sites this year, including two teams from St. Andrew's. Volunteers engaged in home construction and repair, mobile medical clinics, support for disabled youth and adults, hygiene supply distribution, and other compassionate care ministries.

**Vision Slovakia** • We continue to support the Center for Christian Education in Martin, Slovakia, as they move toward financial self-sufficiency, with a particular emphasis on peer ministry and care for refugees. A St. Andrew's team visited Slovakia in May 2025 to participate in a conversational English program with students.

**Bega Kwa Bega** • Our partnership with the Kipanga Parish in Tanzania continues to grow, grounded in shared practices of prayer, presence, and projects. After learning that access to clean water is a top community priority, St. Andrew's partnered with engineers through St. Paul Partners to design a water project to make water more accessible—now fully funded by generous donors.





# STORIES OF GROWTH AT ST. ANDREW'S



I've grown in community by participating in more events at church, which helps me meet new people and grow in my faith.  
—McCoy Tennyson



St. Andrew's has helped me grow by living in harmony. I've met so many amazing people in the choir and truly feel part of an ensemble. Praising God with music feeds my soul and fills me up.  
—Chris Huizinga



St. Andrew's has helped me grow by seeing and experiencing generosity and stewardship in others.  
—Tim Torgerson

## ST. ANDREW'S LUTHERAN CHURCH

As of August 31, 2025

Preliminary (subject to audit)

### GENERAL FUND

|                                   |                         |
|-----------------------------------|-------------------------|
| <b>REVENUE AND SUPPORT:</b>       |                         |
| General Offerings & Other Revenue | \$6,079,484             |
| Departmental Ministries           | 1,440,179               |
|                                   | <u>7,519,663</u>        |
| <b>EXPENSES:</b>                  |                         |
| Management and General:           |                         |
| Salaries & Benefits               | 3,750,495               |
| Other Administrative              | 1,442,677               |
| Departmental Ministries           | 1,704,926               |
|                                   | <u>6,898,099</u>        |
| <b>Total Surplus/(Deficit)</b>    | <b><u>\$621,564</u></b> |

### RESTRICTED FUNDS

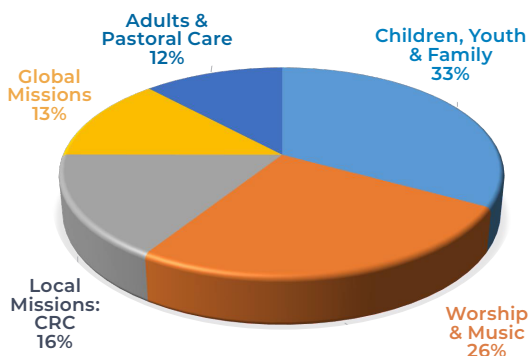
|   |                        |
|---|------------------------|
| <b>REVENUE AND SUPPORT:</b>                                 |                        |
| Restricted Ministries & Memorials                           | \$160,188              |
| Missions and Outreach                                       | 2,374,891              |
|   | <u>2,535,079</u>       |
| <b>EXPENSES/TRANSFERS:</b>                                  |                        |
| Restricted Ministries & Memorials                           | 181,261                |
| Missions and Outreach                                       | 2,254,769              |
| Transfer to Assets*   | 54,964                 |
|   | <u>2,490,995</u>       |
| <b>Total Surplus/(Deficit) including Transfer to Assets</b> | <b><u>\$44,085</u></b> |

\*\$54,964 transferred to assets utilizing designated gifts during the fiscal year.

General Fund excludes depreciation.

The audited financial statements will include applicable reclassifications, funds held for others, and deferred revenue.

### 2025-26 Allocation of Our Resources



## NOTES ON FINANCIAL RESULTS

### Our Commitment

Each gift received is managed with intentionality and guided by a carefully constructed budget that ensures every dollar is used wisely and effectively. We are pleased to report that for the fiscal year ending August 31, 2025, we concluded our eighteenth consecutive year operating with a positive financial balance. This milestone reflects not only sound financial management, but also our enduring commitment to faithful stewardship and fiscal responsibility. As part of our long-term financial strategy, we remain dedicated to operating within our means and have maintained a firm commitment to taking on no new debt—ensuring that the resources entrusted to us are used to build a strong and sustainable future.

### Benevolence Activity in 2024-25

In fiscal year 2024–25, the generosity of our congregation and community enabled meaningful support for ministry and mission at every level. A total of \$90,855 from the General Fund was directed to support international, national, and local ministry initiatives. In addition, \$57,503 from the General Fund specifically supported St. Andrew's global missions, advancing our outreach around the world. We also received \$1.4 million in designated gifts to support key mission partners and initiatives, including the Community Resource Center, Vision Slovakia, Mission Jamaica, Bega Kwa Bega, Habitat for Humanity, and the Youth Fund. These gifts reflect our deep commitment to serve others both near and far, and we are grateful for the faithful support that makes this work possible.

### Looking Ahead: Projected Financial Overview for Fiscal Year 2025–26

In the upcoming fiscal year, over \$9 million is projected to flow through St. Andrew's Lutheran Church to support our ministries, missions, and operations. This total includes \$2.6 million in income from fee-based programming and other resource streams, \$853,300 in designated giving directed toward ministry support, and a proposed annual operating income goal of \$5,710,000 to sustain and grow our core ministries. We remain committed to stewarding all resources faithfully as we carry our mission forward into 2025–26.

### Questions about St. Andrew's finances?

Contact Patricia Ingberg, Chief Financial Officer  
[pingberg@saintandrews.org](mailto:pingberg@saintandrews.org)



**ST. ANDREW'S**  
LUTHERAN CHURCH

900 Stillwater Road • Mahtomedi, MN 55115

651.426.3261

**[saintandrews.org](http://saintandrews.org)**